

# The Reserve Club Pool Board Meeting

April 4, 2023

Board Members in attendance: Gil Stewart, George Lewis, Karri Neuner (virtual), Tom Ellerbusch, James Yoo, Amy Tamargo. No members in attendance

## Budget and Dues for 2023

- All costs are going up, utilities, trash, chemicals, payroll, insurance. However, storm water fees may be very similar
- Only had slight increase in dues last year due to increased costs
- We are still assessing what dues need to be for the pool to break-even as several items are still being investigated such sick pay and possible 401K costs. Board will discuss this further in approximately 1 week once more costs come in
- Minimum wage has been raised to \$13.65/hour which is a \$1.09/hour increase
- George is working on sending out invoices
- 154 members paid last year
- 1 new membership already paid
- 2 transferred paid
- We had 23 new members last year
- Gil has 3 that are wanting to be new members. They are waiting on what cost is
- Maximum membership number is 199. We average 140-160
- George checking on if we need to do a 401K for employees. There is an administration fee to set this up. Gil looking more into see if this is a requirement for seasonal employees.
- Gil is also investigating if the pool needs to provide sick leave. An accountant has said it is very vague. Typically need to be employed minimum 2 months to get 8 hours sick pay

## Repairs and Updates

- 21 new lawn chairs were purchased last fall
- 3 new umbrellas were purchased last fall
- The parking lot was repaired but we lacked funds to completely redo it
- The pump was replaced last year
- The tank and furnace are nearing the end of their usable life
- Some diamond bright is lifting away especially in the baby pool
- We would like to put a list of improvements and repairs made to the pool to list on the pool website, so members are aware of things being done

## Pool Manager

- We do not currently have a pool manager, but we need one. They have typically made \$5,000 and a bonus. Amy knows of someone who has managed a pool before. She will check with that person to see if they are interested

- They need to know how to do chemicals, run the guards schedule and monitor them, run the guards for the parties, know how to open/close. It is preferable that the manager also needs to be lifeguard certified as they may need to cover a shift if a guard misses a shift

## **Opening Date & Hours**

- May 27 11:00
- 11:00-6:00 M, W, F, S, S
- 11:00-8:00 T, Th
- Discussed maybe for July/Aug when temperatures are high open at 10:00am. We will look at this, primary factor is guard availability
- Keep the same for now.

## **Pool Cover off and drain pool-power wash**

- Removal of the cover and start to drain set for Friday April 7 at 6:00
- Then have a power washing by as many as can come. It usually takes several days as you need to wash, then drain and clean the drain then do again. George has been checking on cost of a 3<sup>rd</sup> party to do this

## **Lifeguards**

- Can we put a "contract" guards sign that if they miss 2 shifts, employment can be terminated? Proper attire needs to be addressed at the beginning of the season
- We will review wording in contracts and add websites that they can use to shop for their attire
- They also need to park in areas not premium spots in front of gate

## **Miscellaneous**

- We need to advertise that we have a swim team that uses the pool from 8:00-10:00am
- Unsure if we will have lessons
- Pikes Peak Athletics certifies lifeguards. Reach out to them to see if any of their people looking for jobs
- Discussed if we pay for their certification, they must work a set number of hours. No one has ever taken us up on this offer
- Amy will put this on our Facebook and other social media pages
- George knows some kids that are interested in mowing which is built into the budget
- We need to turn on the sprinklers, fertilizers and week kill. George will do it this weekend
- Amy has volunteered to head up resurrecting Teen and Kids nights. Some of the responsibilities are that pizzas and sodas need to be brought in. She would be in charge of finding guards to work those. She would pick dates and advertise. Attendees would need to sign up in advance and guards are paid in cash. She will investigate feasibility.

They are usually help once per month. There is a banner that can be hung. Can't do this till we find out about staff.

- Parties last year were \$125 plus cost of guards. No discussion of a change in price

## **Pool Clean up and flowers Dates**

May 13 9:00-12:00am with a make-up date May 20 9:00-12:00am

## **Board Members emails and titles**

To contact the pool, go to the Reserve Club website and the message will be forwarded to the proper board member. <http://www.reservepoolcs.com>

President: Gil Stewart, [gstew9583@aol.com](mailto:gstew9583@aol.com)

Vice President: George Lewis, [glewis@macleodusa.net](mailto:glewis@macleodusa.net)

Finance Manager: Karri Neuner, [karrineuner@comcast.net](mailto:karrineuner@comcast.net)

Maintenance: Jeremy Betterson, [jeremybeterson@live.com](mailto:jeremybeterson@live.com)

Assistant Maintenance: Bruce Archambault, [archambaultbruce@yahoo.com](mailto:archambaultbruce@yahoo.com)

Technology Specialist: James Yoo, [jhyoo7@gmail.com](mailto:jhyoo7@gmail.com)

Social Coordinator: Amy Tamargo, [amytamargo@ymail.com](mailto:amytamargo@ymail.com)

Secretary: Tom Ellerbusch, [tomellerbusch@comcast.net](mailto:tomellerbusch@comcast.net)

Membership and Social: Rachel Boxer, [rachel0350@yahoo.net](mailto:rachel0350@yahoo.net)

## **Next Meeting:**

TBD and will be advertised so members are aware